

MONTGOMERY COUNTY BOARD OF EDUCATION MINUTES

May 2, 2022

The Montgomery County Board of Education convened in a regular monthly meeting on Monday, May 2, 2022 at 6:30 pm in the Montgomery County Schools Boardroom. Board members present were Steve W. DeBerry – Chair, Tommy Blake - Vice Chair, Bryan Dozier, Jesse Hill, Lynn Epps, Cindy Taylor, and Anne Evans.

Chairman Steve DeBerry called the meeting to order. Mr. DeBerry moved to adopt the agenda as submitted. Bryan Dozier made the motion with Lynn Epps seconding. The agenda was accepted with unanimous approval from the board.

Chairman Steve DeBerry shared an opening devotional related to Memorial Day. To some Memorial Day merely signifies the beginning of summer. To others it is a solemn day to remember those that have passed. To the war veteran and the families of fallen soldiers Memorial Day carries a significance so deep it can't be put into words. We are blessed to be living in a free society. May we honor our American soldiers for the liberty that we have in this country.

Chairman DeBerry led the Pledge of Allegiance to the Flag of the United States of America.

Chairman DeBerry called upon Sherri Allgood who signed up to speak during the public comments section. Mrs. Allgood shared her concerns about her name coming up in Board meetings.

Chairman DeBerry called upon Dr. Dale Ellis for Employee of the Month recognitions. Dr. Ellis called upon Enoc Robledo to speak on behalf of Lynn Reynolds the classified employee of the month. Mr. Robledo described her as their bookkeeper. However, that is just one of her many roles. She jumps into whatever is needed and it is an honor to work with her. Sharon Thompson was certified winner. Mr. Robledo stated Mrs. Thompson has served in several roles at Candor. She gives one hundred percent in whatever she does. She does a phenomenal job mentoring teachers and most importantly being a friend. I am lucky work with someone I can learn from.

Chairman DeBerry called upon Dr. Dale Ellis for Math Olympics Recognition. Dr. Ellis called upon Jaxon Crump from East Middle School. Jaxon was the first place winner in our Math Olympics 2022.

Chairman DeBerry moved to the consent agenda. Dr. Ellis requested to hold the consent agenda until after closed session. The motion carried unanimously with the board. After closed session. The following items were approved:

- 1) Board Minutes from April 4, 2022
- 2) Personnel and Auxiliary Reports:

MONTGOMERY COUNTY SCHOOLS
PERSONNEL REPORT
Tracy Grit, Associate Superintendent for Operations/HR
May 2, 2022

- a. Superintendent reports the acceptance of the following resignations/retirements:

| <u>Resignation/Retirement</u> | <u>School/Assignment</u> | <u>Effective Date</u> |
|------------------------------------|---|-----------------------|
| 1) Chanda Stokes Resignation | West Middle School Principal | 6/24/2022 |
| 2) Sandy Taylor Retirement | Troy Elementary School 2 nd Grade Teacher | 6/20/2022 |
| 3) Caitlin Stout Resignation | Star Elementary School 3 rd Grade Teacher | 6/14/2022 |
| 4) Nelcy Tolentino Resignation | Candor Elementary School STEM Teacher | 4/29/2022 |
| 5) Nicole Blair Resignation | East Middle School 7 th Grade ELA | 6/30/2022 |
| 6) Cindy Britt Retirement | Star Elementary School Teacher Assistant | 7/31/2022 |
| 7) Danny Akins Retirement | Montg. Central High Math Teacher/Coach | 6/13/2022 |
| 8) Waynette Johnson Resignation | Green Ridge Elementary 4 th Grade Teacher | 4/4/2022 |

- b. Upon recommendation, approval of the following probationary contracts for the 2022-2023 school year as provided by General Statute 115C-325:

| <u>Employee/ Effective Date</u> | <u>School/ Assignment</u> | <u>Record Check</u> | <u>Replacing</u> |
|-------------------------------------|--|-------------------------|------------------|
| 1) Megan Strong 8/22/2022 | Mt. Gilead Elementary 2 nd Grade Teacher | Yes | Autumn Hinson |
| 2) Lisa Lachance 5/31/2022 | East/West Middle Schools Media Specialist | Yes | Lane Morgan |

| | | | |
|------------------------------|---|-----|-------------|
| 3) Dwight Scott 8/15/2022 | Montgomery Central High AFJROTC Instructor | Yes | Ronald Sova |
|------------------------------|---|-----|-------------|

- c. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

| <u>Employee/ Effective Date</u> | <u>School/ Assignment</u> | <u>Record Check</u> | <u>Replacing</u> |
|-------------------------------------|---|-------------------------|------------------|
| 1) Paige Roberts 4/7/2022 | Montg. Central High CIS Assist. Director/Elem. | Yes | |
| 2) Christine Hernandez 4/25/2022 | Mt. Gilead Elementary Custodian | Yes | Jose Rios(ESS) |

- d. Upon recommendation of the superintendent, approval of recommendation for interim employees:

| <u>Employee/ Effective Date</u> | <u>School/ Assignment</u> | <u>Record Check</u> | <u>Replacing</u> |
|-------------------------------------|--|-------------------------|------------------|
| 1) Debbie Roach 4/19/2022 | Mong. Central High Health Science Teacher | Yes | Jason Hensley |

- e. Report of the following transfers:

| <u>Transfer/ Effective Date</u> | <u>From</u> | <u>To</u> |
|-------------------------------------|--------------------------------------|---|
| 1) Katie Hursey 4/6/2022 | Central Office Public Information | Montg. Central High CIS Executive Director |
| 2) Susanna Komegay TBD | East Middle School ESL Teacher | Central Office Director of Marketing and Strategic Communications |

- f. Upon recommendation of the superintendent, approval of recommendation for employment of the following bus drivers, sub drivers and monitors that are not dual employees:

| <u>Employee</u> | <u>Assignment</u> | <u>Record Check</u> |
|-----------------------|-------------------|---------------------|
| 1) Chantal Scarbrough | Bus Driver | Yes |

- g. Upon recommendation, approval of the following administrative contracts:

Principal-Annual 12-month term commencing July 1, 2022 and ending June 30, 2024

- Marvin Smith, East Middle School
- Adam Matthews, West Middle School

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| <p align="center">MONTGOMERY COUNTY SCHOOLS AUXILARY REPORT MAY 2, 2022</p> |
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The following overnight field trip is requested:

Montgomery Central High School

Travel Tracker# 3997-Fayetteville State University (AFJROTC)

Fayetteville, NC – 06/11/22 – 06/17/22

Upon recommendation, approval of release from Montgomery County Schools requested for the 2022-2023 school year.

Montgomery County Schools to Randolph County Schools

Montgomery County Schools to Stanly County Schools

Montgomery County Schools to Moore County Schools

3) Budget Amendment:



**441 Page Street • P.O. Box 427
Troy, North Carolina 27371-0427**
PHONE: (910) 576-6511 • FAX: (910) 576-2044

To: Board of Education
From: Mitch Taylor
Date: May 2, 2022
Subject: Agenda Item (Section – Consent Agenda)

Attached you will find a budget amendment for your consideration for the year ending June 30, 2022.

Fiscal Year 2021/2022 Budget Amendment # 8

State Funds

A net increase of \$113,469.00 to the State Budget Fund (Fund 1):

\$10,115.00 increase to PRC 020 (International Teacher Fund) and a corresponding decrease of \$10,115.00 to PRC 001 (Classroom Teachers) – Districts obtain funding for employing international teachers by transferring state funding from PRC 001, the expense budget for paying state-licensed teachers, to PRC 020, the expense budget for paying international teachers. With the salary increase and bonuses approved by the state earlier this year, additional funds had to be added to PRC 020 in order to meet expenses for the remainder of the year.

\$63,362.00 increase to PRC 016 followed by another increase of \$26,555.00 to PRC 016 (Summer Reading Program) – The state is providing funds to operate the summer reading program for elementary students.

\$23,552.00 increase in PRC 130 (Textbooks and Digital Learning Programs) – This is additional funding for textbooks and digital learning materials. Revenues related to the Indian Gaming operation were the source of these funds.

Local Funds

2) No change to the Local Fund Budget (Fund 2)

Federal Funds

3) A net increase of \$22,025.61 to the Federal Budget Fund (Fund 3):

\$2223.39 decrease to PRC 049 (IDEA Pre-School) – The planning allotment was greater than the actual allotment received, and this amendment reduced the budget to the correct amount.

\$1926.00 decrease to PRC 171 (ESSER II) – The state is making budget adjustments for ESSER funding because the actual allotments have changed from what they initially projected. As a result, PRC 171 had a slight decrease in funds.

\$25,384.00 increase to PRC 181 (ESSER III) – The state is making budget adjustments for ESSER funding because the actual allotments have changed from what they initially projected. As a result, PRC 181 had a slight increase in funds.

\$791.00 increase to PRC 194 (ESSER CTE funds) – Funding was provided for CTE related programming.

\$2.14 increase to PRC 163 purpose code 6000 (ESSER I) and a corresponding decrease \$2.14 to PRC 163 purpose code 5000. – This amendment represented a transfer of funds from a 5000 level purpose code (school level expenses) to a 6000 level purpose code (district level expenses). The ESSER I funds were received 2 years ago, and this represented a realignment of funding in order to rebalance the budget.

Capital Outlay Funds

4) No change to the Capital Outlay Budget Fund (Fund 4):

Child Nutrition

5) No change to the Child Nutrition Fund. (Fund 5):

Special Local Fund 8

6) A net increase of \$56,715.00 to the Special Local Fund 8 Budget (Fund 8):

\$56,715.00 increase in PRC 073 (Emergency Connectivity Fund) – This is a program that will provide funding to replace the old hot spots currently used on our buses and provide additional hot spots for buses that previously were not equipped with these devices.

7) Overall, these adjustments resulted in an increase of \$192,209.61 to the total 2021 - 2022 budget for Montgomery County Schools.

I will be available to answer any questions you may have.

This amendment is an action item and will require a vote.

Montgomery County Administration Unit

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2022.

Budget Amendment # 8

| Expense Code | Description of Code | Increase | Decrease |
|---|--|----------------------|----------------|
| <u>LOCAL FUNDS</u> | | | |
| <u>Revenues</u> | | | |
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| | <u>Net Change in Local Budget</u> | <u>\$0.00</u> | |
| Explanation: Adjustments made for actual revenues and expenditures. | | | |
| Total Appropriation in Current Budget | | | \$6,646,016.00 |
| Amount of Increase | | | \$0.00 |
| Total Appropriation in Current Amended Budget | | | \$6,646,016.00 |

Budget Amendment # 8

| Expense Code | Description of Code | Increase | Decrease |
|---|---------------------------------------|--------------------|--------------|
| FEDERAL FUNDS | | | |
| Revenues | | | |
| 3.3600.049 | IDEA Pre-School | | \$2,223.39 |
| 3.3600.171 | ESSER II | | \$1,926.00 |
| 3.3600.181 | ESSER III | \$25,384.00 | |
| 3.3600.194 | National Certified CTE Program | \$791.00 | |
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| | Net Change in Federal Revenues | \$22,025.61 | |
| Expenses | | | |
| 3.5000.049 | IDEA Pre-School | | \$2,164.64 |
| 3.8000.049 | IDEA Pre-School | | \$58.75 |
| 3.5000.163 | CARES Act - ESSER 1 | | \$2.14 |
| 3.6000.163 | CARES Act - ESSER 1 | \$2.14 | |
| 3.5000.171 | ESSER II | | \$1,926.00 |
| 3.5000.181 | ESSER III | \$293,409.74 | |
| 3.6000.181 | ESSER III | | \$268,025.74 |
| 3.5000.194 | National Certified CTE Program | \$791.00 | |
| | | | |
| | | | |
| | Net Change in Federal Expenses | \$22,025.61 | |
| | Net Change in Federal Budget | \$22,025.61 | |
| Explanation: Adjustments made for actual revenues and expenditures. | | | |
| Total Appropriation in Current Budget | | \$18,471,741.77 | |
| Amount of Increase | | \$22,025.61 | |
| Total Appropriation in Current Amended Budget | | \$18,493,767.38 | |

Budget Amendment # 8

| Expense Code | Description of Code | Increase | Decrease |
|---|--|----------------|----------|
| CAPITAL OUTLAY FUND | | | |
| Revenues | | | |
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| | Net Change in Capital Outlay Revenues | 0.00 | |
| Expenses | | | |
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| | Net Change in Capital Outlay Expenses | 0.00 | |
| | Net Change in Capital Outlay Budget | \$0.00 | |
| Explanation: Adjustments made for actual revenues and expenditures. | | | |
| Total Appropriation in Current Budget | | \$3,074,806.51 | |
| Amount of Increase | | \$0.00 | |
| Total Appropriation in Current Amended Budget | | \$3,074,806.51 | |

| Expense Code | Description of Code | Increase | Decrease |
|---|---|----------------|----------|
| CHILD NUTRITION FUND | | | |
| Revenues | | | |
| | | 0.00 | |
| Expenses | | | |
| | | 0.00 | |
| | Net Change in Child Nutrition Budget | \$0.00 | |
| Explanation: Adjustments made for actual revenues and expenditures. | | | |
| Total Appropriation in Current Budget | | \$3,246,560.00 | |
| Amount of Increase | | \$0.00 | |
| Total Appropriation in Current Amended Budget | | \$3,246,560.00 | |

Budget Amendment # 8

| Expense Code | Description of Code | Increase | Decrease | | | | | | | | | | | | | | | | |
|---|--|-------------------------------|----------|------------------------|------------------------|---------------------|--------------|---------------------|--------|-----------------------|-------------|------------------------------|--------|-------------------------------|--------|----------------------|-------------|-----------------------|------------------------|
| LOCAL FUND 8 | | | | | | | | | | | | | | | | | | | |
| Revenues | | | | | | | | | | | | | | | | | | | |
| 8.3800.073 | Emergency Connectivity Fund | 56,715.00 | | | | | | | | | | | | | | | | | |
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| | Total Changes in Fund 8 Revenues | \$56,715.00 | | | | | | | | | | | | | | | | | |
| Expenses | | | | | | | | | | | | | | | | | | | |
| 8.5000.073 | Emergency Connectivity Fund | 56,715.00 | | | | | | | | | | | | | | | | | |
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| | Total Change in Fund 8 Expenses | \$56,715.00 | | | | | | | | | | | | | | | | | |
| | Net Change in Local Fund 8 Budget | \$56,715.00 | | | | | | | | | | | | | | | | | |
| Explanation: Adjustments made for actual revenues and expenditures. | | | | | | | | | | | | | | | | | | | |
| Total Appropriation in Current Budget | | \$4,882,795.80 | | | | | | | | | | | | | | | | | |
| Amount of Increase | | \$56,715.00 | | | | | | | | | | | | | | | | | |
| Total Appropriation in Current Amended Budget | | \$4,939,510.80 | | | | | | | | | | | | | | | | | |
| <div>Summary of Budget Changes<table><tr><td>Previous Budget</td><td>\$65,025,258.92</td></tr><tr><td>State Budget Change</td><td>\$113,469.00</td></tr><tr><td>Local Budget Change</td><td>\$0.00</td></tr><tr><td>Federal Budget Change</td><td>\$22,025.61</td></tr><tr><td>Capital Outlay Budget Change</td><td>\$0.00</td></tr><tr><td>Child Nutrition Budget Change</td><td>\$0.00</td></tr><tr><td>Fund 8 Budget Change</td><td>\$56,715.00</td></tr><tr><td>Current Budget</td><td>\$65,217,468.53</td></tr></table></div> | | | | Previous Budget | \$65,025,258.92 | State Budget Change | \$113,469.00 | Local Budget Change | \$0.00 | Federal Budget Change | \$22,025.61 | Capital Outlay Budget Change | \$0.00 | Child Nutrition Budget Change | \$0.00 | Fund 8 Budget Change | \$56,715.00 | Current Budget | \$65,217,468.53 |
| Previous Budget | \$65,025,258.92 | | | | | | | | | | | | | | | | | | |
| State Budget Change | \$113,469.00 | | | | | | | | | | | | | | | | | | |
| Local Budget Change | \$0.00 | | | | | | | | | | | | | | | | | | |
| Federal Budget Change | \$22,025.61 | | | | | | | | | | | | | | | | | | |
| Capital Outlay Budget Change | \$0.00 | | | | | | | | | | | | | | | | | | |
| Child Nutrition Budget Change | \$0.00 | | | | | | | | | | | | | | | | | | |
| Fund 8 Budget Change | \$56,715.00 | | | | | | | | | | | | | | | | | | |
| Current Budget | \$65,217,468.53 | | | | | | | | | | | | | | | | | | |
| Passed by majority vote by the Board of Education of Montgomery County on the 2nd day of May 2022. | | | | | | | | | | | | | | | | | | | |
| Chairman, Board of Education | | Secretary, Board of Education | | | | | | | | | | | | | | | | | |

- 4) 2022-23 Alternative Schools' Modified Accountability System Options
- 5) 2022-23 Board of Education Meeting Schedule

Chairman DeBerry called upon Enoc Robledo for Candor Elementary's presentation "STEM 2021-2022." Mr. Robledo introduced Nelcy Tolentino who is STEM assistant at Candor to present. Ms. Tolentino shared many science projects she introduced to students in each grade level. Grades kindergarten through second grade enjoyed building with legos, coding mouse robot, Skittles science experiment, homemade lava lamps and African women in space for black history month. Grades third through fifth constructed bridges over water, chemical vs. physical changes, coding, borax crystals, dia de los muertos, lung models, Valentine's Day challenge zip line, skeletal and muscular systems, as well as projects involving black history month. Ms. Tolentino's projects got students excited and talking to parents. Parents were interested in learning more and asking questions at the school.

Chairman DeBerry called upon Dr. Ellis for Beneficiary Resolution for a Designated Endowment. Chip Miller and family want to start an endowment fund in honor of the late Sandra Miller. He wants it to be called the Sandra Miller Endowment for Children. They will set it up through the North Carolina Community Foundation. This group is the same that manages the Montgomery Fund. Funds from this endowment will go directly to our student hardship fund. Dr. Ellis asked for approval for the foundation to move forward. Anne Evans made the motion with Bryan Dozier seconding. The motion carried unanimously with the board.

Chairman DeBerry called upon Dr. Dale Ellis for the Teacher Appreciation Proclamation. Dr. Ellis stressed the importance of thanking our teachers for doing a phenomenal job. In honor of Teacher Appreciation Week, the board unanimously approved a proclamation to declare May 2-6, 2022 as Teacher Appreciation Week with Tuesday, May 3, 2022 being recognized as Teacher Appreciation Day. Bryan Dozier made the motion to approve with a second by Tommy Blake. The motion carried unanimously with the board.

Chairman DeBerry called upon Dr. Ellis for Teacher Supplement Resolution. The state budget approved in January had a special allotment for supplemental funding for teacher compensation. It did create some confusion regarding the amount. Due to it not factoring in the allocation for all teachers. This is a resolution passed by others in the state to give that money to all teachers. It will be paid out in this month's paycheck on top of the local supplement that the board has already approved. Mr. DeBerry asked for a motion to approve. Bryan Dozier made the motion with Tommy Blake seconding. The motion passed unanimously with the board.

Chairman DeBerry called upon Dr. Ellis for Face Coverings and COVID 19. Dr. Ellis shared information regarding the North Carolina testing data. He made the recommendation to remain mask optional. Chairman DeBerry asked for a motion to approve. Lynn Epps made the motion to approve with Jesse Hill seconding. The motion carried unanimously with the board.

Chairman DeBerry called upon Wade Auman for Policy 3460 Career Management Graduation Requirements as first read. This policy will be brought before the board in June for approval.

Bryan Dozier asked Chairman DeBerry if he could make a comment. Once again I am reminded of Mark Twain's famous statement. "Never argue with a fool. They will drag you down to their level and win with experience." That is all I need to say.

Chairman DeBerry called upon Dr. Dale Ellis for his Superintendent's Remarks. I know that we had some questions in the community. We had a very unfortunate situation at Montgomery Central. I will tell this board and the community at large. I take no great pleasure in having to close a school. As a matter of fact it is absolutely the last thing that I want to do. Particularly given the circumstances under which we had to close that school. But, I also want parents to understand we are never going to do anything, ever, that we feel puts children in harm's way. Due to the timing we had no choice. I want to highlight the fact when we went back to school on Monday we had all the confidence that you could have that the school was safe. We would not call school off on Friday and not call it off a week later if things had not changed significantly. We had information. We believed we knew who the perpetrator was. Unfortunately the investigative process always takes longer than what you know in your mind and in your heart. But I can assure you when we agreed to go back to school we felt confident that the school was safe or otherwise we would not have done it. Obviously we can't always say that publically. I want parents to hear it from me and they will hear it in School Connections on Wednesday. We will never do anything knowingly that would put students at risk. Thank you.

Lynn Epps asked before we go that we all thank our teachers during Teacher Appreciation Week. We want to make sure our teachers know they are appreciated.

Chairman DeBerry then asked for a motion to go into closed session to discuss personnel and consult the board attorney. Bryan Dozier made the motion, with Lynn Epps seconding. The board approved entering into closed session unanimously.

Upon return to open session, Chairman DeBerry asked for a motion to adjourn the meeting. Anne Evans made the motion with Lynn Epps seconding, the meeting was duly adjourned.

The next regular meeting will be held on Monday, June 6, 2022 at 6:30 pm at the Montgomery County Central Office.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary